

Statement of Commitment

We at Minor International Public Company Limited recognize that children have specific human rights as recognized in the Convention on the Rights of the Child, and that our company has a role in respecting and supporting these rights within our operations and value chain.

We acknowledge that children are key stakeholders for business – as consumers, family members of employees, young workers, members of the communities where business operates, and as future employees and business leaders.

We welcome the Children's Rights and Business Principles developed by UNICEF, Save the Children and the UN Global Compact. These Principles provide guidance on business responsibilities to respect and support children's rights in the workplace, marketplace, community and environment.

We are committed to understanding and assessing our impact on the rights and well-being of children, guided by the Children's Rights and Business Principles framework as well as the tools developed by UNICEF for integrating children's rights into policies, impact assessments and sustainability reporting¹.

We are convinced that company actions demonstrating respect and support for children's rights will also contribute towards promotion of the Children's Rights and Business Principles as a key CSR framework in Thailand.

For the reasons above, **Minor International Public Company Limited** is committed to participate in the sessions and trainings conducted by Thaipat Institute on the Children's Rights and Business Principles (2015-2016).



Mr. William E. Heinecke

Chairman and CEO

Minor International Public Company Limited

1 December 2015

¹ Signature of this declaration or participation in the Thaipat sessions or trainings does not constitute a partnership with UNICEF and does not entitle participating companies to use of UNICEF's name or logo. UNICEF does not endorse a specific company, its products, services or business practices.